



North Devon Display Gymnastic Club (NDDGC)

Child Protection Policy

North Devon Display Gymnastic Club strives to ensure that children are protected and safe from harm whilst participating in gymnastics and any associated activities at all of NDDGC venues and events.

This policy is designed to give brief, clear guidance. It works in conjunction with British Gymnastics' Policy. If in any doubt then British Gymnastics Child Protection Policy will take precedent.

We endeavour to promote the highest standards of care for participants and willingly accept responsibility for:

- A duty of care for all children and members whilst they are on the premises or in the care of the Club's representatives.
- Specifically appointing and training a staff member for the role of "Welfare Officer" (Heather Lofthouse 07818 113580). This person is available as a confidential and accessible route for people to voice their concerns or allegations regarding issues of protection and welfare
- Dealing with all issues of protection and welfare sensitively, swiftly and confidentially.
- Enforcing a code of conduct for all members, backed up by a disciplinary policy (both documents are displayed on the club website).
- Operating a strict coaches code of conduct and employee disciplinary procedure.
- Carefully recruiting coaches and ensuring that they hold both valid training qualifications and certification from the Disclosure and Barring Service indicating their suitability to work with children (if required by British Gymnastics).
- Promoting the on-going training and development of coaches both through the British Gymnastics Coaching Schemes, club training schemes and in child protection.
- Ensuring that situations do not arise where a child is alone and unobserved with a coach/adult either on the premises, or during travel to a competition. At all times on site children will work in groups or with other coaches and children in the gym. On visits off-site where it is necessary for children to travel with a coach, where possible, more than one adult will attend the trip. Where this is not possible the children will not travel unless with the express permission of their parent, guardian or carer.